F. No. - B-12012/44/2017-SNP
Government of India
Ministry of Skill Development and Entrepreneurship
(SNP Division/ Wing II)

Shivaji Stadium, Shaheed Bhagat Singh Marg
Connaught Place, New Delhi -110001

Dated: 29-11-2017

To,
The Principal Accounts Officer,
Ministry of Skill Development & Entrepreneurship
B-2, Kaushal Bhawan, (NSDA)
Pusa Road, Near Karol Bagh Metro Station,
New Delhi-110005.


I am directed to convey the sanction of the President of India for the payment of recurring grant-in-aid amounting to Rs. 2,24,75,447 (Rupees Two Crore Twenty-Four Lakh Seventy-Five Thousand Four Hundred Forty-Seven only) to the State Government of Goa towards implementation of the State Engagement Component of Pradhan Mantri Kaushal Vikas Yojana (2016-20) by GSSDM for the year 2017-2018. The Funds for year 2017-20 and the corresponding physical targets have been approved in-principle by MSDE as placed at “Annexure”.

2. The release of funds from MSDE is given in the below mentioned table:

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Items</th>
<th>Amount (in INR)</th>
</tr>
</thead>
<tbody>
<tr>
<td>(A)</td>
<td>Total Amount to be release for FY 2017-18</td>
<td>10,70,25,937</td>
</tr>
<tr>
<td>(B)</td>
<td>21% of (A)-Partial release</td>
<td>2,24,75,447</td>
</tr>
</tbody>
</table>

Out of (A) in table above, 21% amount of the 1st tranche for the Year 2017-18 i.e. to Rs. 2,24,75,447 (Rupees Two Crore Twenty-Four Lakh Seventy-Five Thousand Four Hundred Forty-Seven only) is being released under this order.

The expenditure may be debitable to (Demand Number 88- MSDE)

<table>
<thead>
<tr>
<th>Major Head – 3601</th>
<th>Amount (in INR)</th>
</tr>
</thead>
<tbody>
<tr>
<td>3601.06.101.36.03.31-Grants-in-aid-General</td>
<td>1,64,81,245</td>
</tr>
<tr>
<td>3601.06.789.19.03.31-Grants-in-aid-General (Scheduled Caste)</td>
<td>37,46,657</td>
</tr>
<tr>
<td>3601.06.796.18.03.31-Grants-in-aid-General (Tribal Areas)</td>
<td>22,47,545</td>
</tr>
<tr>
<td>TOTAL</td>
<td>2,24,75,447</td>
</tr>
</tbody>
</table>

3. The release is subjected to the following terms and conditions:

(i) Physical and financial targets for FY 2016-17 have been distributed among FY 2017-18, 2018-19 and 2019-20.
(ii) Fund disbursement/ transfer under the scheme will be made through the Public Financial Management System (PFMS).
(iii) Fund disbursement by the implementation agency will follow the PMKVY scheme guidelines and disbursement conditions included in the project explained in the “Annexure”.
(iv) Fund shall be utilized only for the purpose for which it is released.
(v) Utilization Certificate along with audited statements of accounts should be furnished to the Ministry of Skill Development & Entrepreneurship, GoI as per General Financial Rules (GFR) 2017.
(vi) Unspent amount, if any will be adjusted against future sanctions/ reimbursements.
(vii) The expenditure shall not exceed the budget allocated.
(viii) Subsequent fund release is subject to the Table 4: 'Terms of Fund Disbursement to States' mentioned in revised Para 18 (C) of the State Engagement guidelines.

4. The amount of grant-in-aid is finally adjustable in the books of Principal Accounts Officer, Ministry of Skill Development & Entrepreneurship, Shivaji Stadium Annexe Building, Shaheed Bhagat Singh Marg, New Delhi – 110001. On receipt of sanction letter, the Principal Accounts Officer may issue an advice to the Reserve Bank of India (Central Accounts Section), Nagpur for affording credit to the balance of the State Government. The Principal Accounts Officer may forward a copy of the advice to the Accountant General and Finance Department of the State Government along with a copy to the undersigned in the Ministry of Skill Development & Entrepreneurship. State Government shall send intimation regarding receipt of Grant-in-aid to Principal Accounts Officer, Ministry of Skill Development & Entrepreneurship, Shivaji Stadium Annexe Building, Shaheed Bhagat Singh Marg, New Delhi – 110001.

5. The accounts of the grantee institutions will be open to audit by the Comptroller and Auditor General of India and the internal Audit of the Principal Accounts Office of the Ministry.

6. This is a partial release of 21% of the first tranche and no UC is pending against the State pertaining to State Engagement Component under PMKVY (2016-20). UC will be submitted after the release of full 100% i.e. total amount of the 1st tranche for the year 2017-18 as mentioned above.

7. This issues with the concurrence of Integrated Finance Division (MSDE) vide their Dy. No. 198 on F. No. - B-12012/36/2017-SNP dated 20.11.2017.

Copy forwarded for information and necessary action to the:
1. Secretary, Finance Department, Government of Goa. It is requested that funds released through this sanction letter may be transferred to the Goa State Skill Development Mission (GSSDM) immediately.
2. Secretary, Directorate of Skill Development and Entrepreneurship, Government of Goa.
3. Joint Secretary (API Bureau), Ministry of Skill Development & Entrepreneurship.
4. CEO & MD, National Skill Development Corporation (NSDC), New Delhi.
10. Budget Section (MSDE).
11. DGACR, Indraprastha Estate, New Delhi.
12. DDO (Cash Section), Ministry of Skill Development & Entrepreneurship, New Delhi.
13. Guard file 2017

Yours faithfully,

(Sanjeev Kumar)
Deputy Director, MSDE
Phone no. 011-23450860
E-Mail: sanjeev.kumar78@nic.in

Yours faithfully,

(Sanjeev Kumar)
Deputy Director, MSDE
Phone no. 011-23450860
E-Mail: sanjeev.kumar78@nic.in
Annexure

Brief description of the project submitted by Goa State Skill Development Mission (GSSDM),
Government of Goa

a. The below mentioned targets for year 2017-20 are in-principle approved by Ministry of Skill Development & Entrepreneurship, Gov.

<table>
<thead>
<tr>
<th>Parameter</th>
<th>2017-18</th>
<th>2018-19</th>
<th>2019-20</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Total trainees to be trained</td>
<td>6,951</td>
<td>20,000</td>
<td>20,000</td>
<td>46,951</td>
</tr>
<tr>
<td>2. Training funds required @ avg. cost 14,805 per trainee</td>
<td>10,29,09,555</td>
<td>29,61,00,000</td>
<td>29,61,00,000</td>
<td>69,51,09,555</td>
</tr>
<tr>
<td>3. Administrative expense @ 4% of total funds</td>
<td>41,16,382.2</td>
<td>1,18,44,000</td>
<td>1,18,44,000</td>
<td>2,78,04,382.20</td>
</tr>
<tr>
<td>4. Total funds required (2+3) (in INR)</td>
<td>10,70,25,937.20</td>
<td>30,79,44,000</td>
<td>30,79,44,000</td>
<td>72,29,13,937</td>
</tr>
</tbody>
</table>

b. Summary of the project has been included below:

<table>
<thead>
<tr>
<th>S.N. No.</th>
<th>Category/Sub-Category</th>
<th>Details (as per the submitted proposal)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Nodal agency for Skill Development initiatives in the state</td>
<td>Exists – Goa State Skill Development Mission,</td>
</tr>
<tr>
<td>2.</td>
<td>Organization Background</td>
<td>The Directorate of Skill Development and Entrepreneurship, Government of Goa was re-christened in October 2016 in order to develop and hone skill and create entrepreneurs from the local mass. The Department was separated from Labour Department in March 1992 to train students in ITIs both in Government and Private Sectors.</td>
</tr>
<tr>
<td>3.</td>
<td>Organization Structure</td>
<td>Goa State Skill Development Mission (GSSDM) is housed under the Directorate of Skill Development and Entrepreneurship. The Directorate is headed by a Secretary and supported by 1 Director and 2 Assistant Directors.</td>
</tr>
<tr>
<td>4.</td>
<td>Experience in executing any centrally sponsored skill development initiative</td>
<td>GSSDM has previously executed: - Craftsmen Training Scheme - Apprenticeship Training Scheme</td>
</tr>
<tr>
<td>5.</td>
<td>Experience in executing skill training programs through external Private Training providers</td>
<td>GSSDM has undertaken the execution of skill training programs with support of external training providers. Details: - Human Resource Development Foundation, Directorate of skill Development and Entrepreneurship</td>
</tr>
<tr>
<td>6.</td>
<td>Year-wise allocation of CSSM targets</td>
<td>GSSDM has proposed the following training targets: 2016-17: Nil 2017-18: 6,951 2018-19: 20,000 2019-20: 20,000</td>
</tr>
<tr>
<td>7.</td>
<td>Categorization of targets – selection of job roles</td>
<td>GSSDM has identified job-roles under Category 1, Category 2, Category 3 and Category 4. Categories in the State Engagement Guidelines i.e. Category-1, includes all the NSQF aligned job roles developed by SSCs (excluding the 221 PMKVY job roles). Category-2 State specific job roles not in SSC list. Category-3 Job Roles related to traditional Arts and Crafts Category-4 Job Roles with significant demand in the state</td>
</tr>
<tr>
<td>8.</td>
<td>Selection of job-roles</td>
<td>GSSDM has identified the following training targets for category-wise job roles for Centrally Sponsored State Managed - Category 1: 26,950 - Category 2: 7,900 - Category 3: 2,770 - Category 4: 9,391</td>
</tr>
</tbody>
</table>
| 9. | Selection of sectors | Total of 17 sectors (across MES and NSQF courses) have been identified by GSSDM. Sectors include:  
- Automotive  
- Beauty & Wellness  
- Construction  
- Domestic Worker  
- Electronics & Hardware  
- Food processing  
- Furnishing & Fittings  
- Handicrafts  
- Health care  
- Iron & Steel  
- Jewellery  
- Life Science  
- Plumbing  
- Polishing & Fitting  
- Security  
- Telecom  
- Tourism & Hospitality |
| 10. | Selection methodology for sector/job-role selection | GSSDM had conducted in the month of January 2017, a Human resource and skill gap study was conducted in 21 coastal districts by PricewaterhouseCoopers Pvt. Ltd for NSDC and Ministry of Shipping. This is the most recent skill gap study conducted and on the basis of the report's recommendations the following sectors were taken into consideration for the purpose of short listing job roles and SSCs. |
| 11. | Placement and Employer engagement strategy | GSSDM has mentioned the following w.r.t the placement strategy:  
- Gaging employment requirement for manpower through online portal  
- Career guidance, counselling and placement centres in District Employment Exchanges  
- Career Guidance and Placement Cells in Educational and Vocational training Institutions |
| 12. | Institutional mechanism at the state level (Governing) | A 6 member committee has been suggested in the proposal by GSSDM:  
a) Secretary, Skill Development and Entrepreneurship (SD&E) Department  
b) Director (SD&E)  
c) Asst. Director (Trg-1)  
d) Asst. Accounts Officer  
e) SEO – NSDC (Karnataka & Goa)  
f) Asst Director (Trg-2) |
| 13. | Institutional mechanism at state level (for implementation of CSSM component – PMKVY) | The administrative structure for implementing PMKY 2.0 at state level have been proposed as a 5 member team. |

c. The PAC has approved the following conditions for disbursement of funds along with the corresponding physical targets:  
i. The State Skill Development Missions (SSDMs) will start training expeditiously after receiving the financial sanction orders.  
ii. MSDE will issue further sanction orders to the SSDMs against the targets approved by Ministry subject to following:  
- State will have to submit utilization certificate subject to spending 80% of the total funds sanctioned for 2017-18; and  
- Achievement of 50% of physical targets for the year 2017-18.  
iii. SSDMs should ensure strict adherence to the annual financial targets sanctioned to them and in no case exceed 150% of targets allocated to them during the financial year and total cumulative under the project, whichever is lower.  
iv. The project has to strictly comply with guidelines for State Engagement under PMKVY (2016-20) read together with PMKVY guidelines (2016-20), guidelines with respect to branding and communication and any other PMKVY scheme guidelines.  
v. Any deviation / non-compliance of instructions/guidelines shall affect the further distribution of funds. All provisions of the schemes including amendments (issued from time to time) by MSDE have to be complied with.  

******
To,

The Principal Accounts Officer,
Ministry of Skill Development & Entrepreneurship
B-2, Kaushal Bhawan, (NSDA)
Pusa Road, Near Karol Bagh Metro Station,
New Delhi-110005.


I am directed to convey the sanction of the President of India for the payment of recurring grant-in-aid amounting to Rs. 8,45,50,490/- (Rupees Eight Crore Forty-Five Lakh Fifty Thousand Four Hundred Ninety only) to the State Government of Goa towards implementation of the State Engagement Component of Pradhan Mantri Kaushal Vikas Yojana (2016-20) by GSSDM for the year 2017-2018. The Funds for year 2017-20 and the corresponding physical targets have been approved in-principle by MSDE as placed at “Annexure”.

2. The release of funds from MSDE is given in the below mentioned table:

<table>
<thead>
<tr>
<th>Sl. No</th>
<th>Item</th>
<th>Amount in Rupees</th>
</tr>
</thead>
<tbody>
<tr>
<td>(A)</td>
<td>Total Amount to be release for Year 2017-18 of the central amount – 1st tranche</td>
<td>10,70,25,937</td>
</tr>
<tr>
<td>(B)</td>
<td>Partial release of 21% of (A) vide order no. B-12012/44/2017-SNP dated 29.11.2017</td>
<td>2,24,75,447</td>
</tr>
<tr>
<td>(C)</td>
<td>Remaining 79% of the (A) first tranche of the payment for year 2017-18</td>
<td>8,45,50,490</td>
</tr>
</tbody>
</table>

Out of (A) in table above, 79% amount of the 1st tranche for the Year 2017-18 i.e. Rs. 8,45,50,490/- (Rupees Eight Crore Forty-Five Lakh Fifty Thousand Four Hundred Ninety only) is being released under this order.

The expenditure may be debitable to (Demand Number 88-MSDE) Major Head – 3601

<table>
<thead>
<tr>
<th>Major Head – 3601</th>
<th>Amount in Rupees</th>
</tr>
</thead>
<tbody>
<tr>
<td>3601.06.101.36.03.31-Grants-in-aid-General</td>
<td>6,46,96,344</td>
</tr>
<tr>
<td>3601.06.789.19.03.31-Grants-in-aid-General (Scheduled Caste)</td>
<td>1,41,35,996</td>
</tr>
<tr>
<td>3601.06.796.18.03.31-Grants-in-aid-General (Tribal Areas)</td>
<td>57,18,150</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>8,45,50,490</strong></td>
</tr>
</tbody>
</table>

3. The release is subjected to the following terms and conditions:
   (i) Physical and financial targets for FY 2016-17 have been distributed among FY 2017-18, 2018-19 and 2019-20.
   (ii) Fund disbursement/ transfer under the scheme will be made through the Public Financial Management System (PFMS).
   (iii) Fund disbursement by the implementation agency will follow the PMKVY scheme guidelines and disbursement conditions included in the project explained in the “Annexure”.
   (iv) Fund shall be utilized only for the purpose for which it is released.
   (v) Utilization Certificate along with audited statements of accounts should be furnished to the Ministry of Skill Development & Entrepreneurship, GoI as per General Financial Rules (GFR) 2017.
(vi) Unspent amount, if any will be adjusted against future sanctions / reimbursements.
(vii) The expenditure shall not exceed the budget allocated.
(viii) Subsequent fund release is subject to the Table 4: ‘Terms of Fund Disbursement to States’ mentioned in revised Para 18 (C) of the State Engagement guidelines.

4. The amount of grant-in-aid is finally adjustable in the books of Principal Accounts Officer, Ministry of Skill Development & Entrepreneurship, Shri Bhagat Singh Marg, New Delhi – 110001. On receipt of sanction letter, the Principal Accounts Officer may issue an advice to the Reserve Bank of India (Central Accounts Section), Nagpur for affording credit to the balance of the State Government. The Principal Accounts Officer may forward a copy of the advice to the Accountant General and Finance Department of the State Government along with a copy to the undersigned in the Ministry of Skill Development & Entrepreneurship. State Government shall send intimation regarding receipt of Grant-in-aid to Principal Accounts Officer, Ministry of Skill Development & Entrepreneurship, Shivaji Stadium Annexes, Shri Bhagat Singh Marg, New Delhi – 110001.

5. The accounts of the grantee institutions will be open to audit by the Comptroller and Auditor General of India and the internal Audit of the Principal Accounts Office of the Ministry.

6. Ministry of Skill Development and Entrepreneurship, New Delhi has also released 21% of total approved funds for FY 2017-18 vide sanction order no. B-120124/44/2017-SNP dated 29.11.2017. Utilization Certificates would be submitted by State for the total cumulative funds released during FY 2017-18 (i.e. total amount of the 1st tranche for the year FY 2017-18) for subsequent releases of funds.

7. This issues with the concurrence of Integrated Finance Division (MSDE) vide their Dy. No. 184, dated 29.03.2018.

Yours faithfully,

RAJNISH KUMAR GUPTA
(Director, MSDE)
Ministry of Skill Development & Entrepreneurship
New Delhi – 110001

Copy forwarded for information and necessary action to:

1. Secretary, Finance Department, Government of Goa. It is requested that funds released through this sanction letter may be transferred to the Goa State Skill Development Mission (GSSDM) immediately.
2. Secretary, Directorate of Skill Development and Entrepreneurship, Government of Goa.
3. Joint Secretary (API Bureau), Ministry of Skill Development & Entrepreneurship.
4. CEO & MD, National Skill Development Corporation (NSDC), New Delhi.
10. Budget Section (MSDE).
11. DGACR, Indraprastha Estate, New Delhi.
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13. Guard file 2017

Yours faithfully,

RAJNISH KUMAR GUPTA
(Director, MSDE)
Ministry of Skill Development & Entrepreneurship
New Delhi – 110001

E-Mail: rk.gupta74@gov.in
Annexure

Brief description of the project submitted by Goa State Skill Development Mission (GSSDM), Government of Goa

a. The below mentioned targets for year 2017-20 are in-principle approved by Ministry of Skill Development & Entrepreneurship, Goi.

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<tr>
<th>Parameter</th>
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<tr>
<td>1. Total trainees to be trained</td>
<td>6,951</td>
<td>20,000</td>
<td>20,000</td>
<td>46,951</td>
</tr>
<tr>
<td>2. Training funds required @ avg. cost 14,805 per trainee</td>
<td>10,29,09,555</td>
<td>28,61,00,000</td>
<td>29,61,00,000</td>
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</tr>
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<td>3. Administrative expense @ 4% of total funds</td>
<td>41,16,382.2</td>
<td>1,18,44,000</td>
<td>1,18,44,000</td>
<td>2,78,04,382.20</td>
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<td>4. Total funds required (2+3) (in INR)</td>
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<td>30,79,44,000</td>
<td>72,29,13,937</td>
</tr>
</tbody>
</table>

b. Summary of the project has been included below:

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Category/Sub-Category</th>
<th>Details (as per the submitted proposal)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Nodal agency for Skill Development initiatives in the state</td>
<td>Exists – Goa State Skill Development Mission,</td>
</tr>
<tr>
<td>2.</td>
<td>Organization Background</td>
<td>The Directorate of Skill Development and Entrepreneurship, Government of Goa was re-christened in October 2016 in order to develop hone skill and create entrepreneurs from the local mass. The Department was separated from Labour Department in March 1992 to train students in ITIs both in Government and Private Sectors.</td>
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<td>3.</td>
<td>Organization Structure</td>
<td>Goa State Skill Development Mission (GSSDM) is housed under the Directorate of Skill Development and Entrepreneurship. The Directorate is headed by a Secretary and supported by 1 Director and 2 Assistant Directors.</td>
</tr>
<tr>
<td>4.</td>
<td>Experience in executing any centrally sponsored skill development initiative</td>
<td>GSSDM has previously executed: - Craftsmen Training Scheme - Apprenticeship Training Scheme</td>
</tr>
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<td>5.</td>
<td>Experience in executing skill training programs through external Private Training providers</td>
<td>GSSDM has undertaken the execution of skill training programs with support of external training providers. Details: - Human Resource Development Foundation, Directorate of skill Development and Entrepreneurship</td>
</tr>
<tr>
<td>6.</td>
<td>Year-wise allocation of CSSM targets</td>
<td>GSSDM has proposed the following training targets: 2016-17: Nil 2017-18: 6,951 2018-19: 20,000 2019-20: 20,000</td>
</tr>
<tr>
<td>7.</td>
<td>Categorization of targets – selection of job roles</td>
<td>GSSDM has identified job-roles under Category 1, Category 2, Category 3 and Category 4. Categories in the State Engagement Guidelines i.e. Category-1, includes all the NSQF aligned job roles developed by SSCs (excluding the 221 PMKVY job roles). Category-2 State specific job roles not in SSC list. Category-3 Job Roles related to traditional Arts and Crafts Category-4 Job Roles with significant demand in the state</td>
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<td>8.</td>
<td>Selection of job-roles</td>
<td>GSSDM has identified the following training targets for category-wise job roles for Centrally Sponsored State Managed - Category 1: 26,950 - Category 2: 7,900 - Category 3: 2,710 - Category 4: 9,391</td>
</tr>
</tbody>
</table>

RAJNISH KUMAR GUPTA
Director
Ministry of Skill Development and Entrepreneurship
Government of India, New Delhi-110001

Page 3
9. **Selection of sectors**

Total of 17 sectors (across MES and NSQF courses) have been identified by GSSDM. Sectors include:
- Automotive
- Beauty & Wellness
- Construction
- Domestic Worker
- Electronics & Hardware
- Food processing
- Furnishing & Fittings
- Handicrafts
- Health care
- Iron & Steel
- Jewellery
- Life Science
- Plumbing
- Polishing & Fitting
- Security
- Telecom
- Tourism & Hospitality

10. **Selection methodology for sector/job-role selection**

GSSDM had conducted in the month of January 2017, a Human resource and skill gap study was conducted in 21 coastal districts by PricewaterhouseCoopers Pvt. Ltd for NSDC and Ministry of Shipping.

This is the most recent skill gap study conducted and on the basis of the report's recommendations the following sectors were taken into consideration for the purpose of short listing job roles and SSCs.

11. **Placement and Employer engagement strategy**

GSSDM has mentioned the following w.r.t the placement strategy:
- Gaging employment requirement for manpower through online portal
- Career guidance, counselling and placement centres in District Employment Exchanges
- Career Guidance and Placement Cells in Educational and Vocational training Institutions

12. **Institutional mechanism at the state level (Governing)**

A 6 member committee has been suggested in the proposal by GSSDM:
- a) Secretary, Skill Development and Entrepreneurship (SD&E) Department
- b) Director (SD&E)
- c) Asst. Director (Trg-1)
- d) Asst. Accounts Officer
- e) CEO – NSDC (Karnataka & Goa)
- f) Asst Director (Trg-2)

13. **Institutional mechanism at state level (for implementation of CSSM component – PMKVY)**

The administrative structure for implementing PMKY 2.0 at state level have been proposed as a 5 member team.

c. The PAC has approved the following conditions for disbursement of funds along with the corresponding physical targets:

i. The State Skill Development Missions (SSDMs) will start training expeditiously after receiving the financial sanction orders.

ii. MSDE will issue further sanction orders to the SSDMs against the targets approved by Ministry subject to following:
   - State will have to submit utilization certificate subject to spending 80% of the total funds sanctioned for 2017-18; and
   - Achievement of 50% of physical targets for the year 2017-18.

iii. SSDMs should ensure strict adherence to the annual financial targets sanctioned to them and in no case exceed 150% of targets allocated to them during the financial year and total cumulative under the project, whichever is lower.

iv. The project has to strictly comply with guidelines for State Engagement under PMKVY (2016-20) read together with PMKVY guidelines (2016-20), guidelines with respect to branding and communication and any other PMKVY scheme guidelines.

v. Any deviation / non-compliance of instructions/guidelines shall affect the further distribution of funds. All provisions of the schemes including amendments (issued from time to time) by MSDE have to be complied with.

RAJNISH KUMAR GUPTA
Director
Ministry of Skill Development and Entrepreneurship
Government of India, New Delhi-110001