To,
The Principal Accounts Officer,
Ministry of Skill Development & Entrepreneurship
B-2, Kaushal Bhawan, (NSDA)
Pusa Road, Near Karol Bagh Metro Station,
New Delhi-110005.


I am directed to convey the sanction of the President of India for the payment of grant-in-aid amounting to Rs. 3,55,90,166 (Rupees Three Crore Fifty-Five Lakh Ninety Thousand One Hundred Sixty-Six only) to the State Government of Nagaland towards implementation of the State Engagement Component of Pradhan Mantri Kaushal Vikas Yojana (2016-20) by Directorate of Employment, Skill Development and Entrepreneurship, Government of Nagaland for the year 2017-2018. The Funds for year 2017-20 and the corresponding physical targets have been approved in-principle by MSDE as placed at “Annexure”.

2. The release of funds from MSDE is given in the below mentioned table:

<table>
<thead>
<tr>
<th>Sl. No</th>
<th>Item</th>
<th>Amount in Rupees</th>
</tr>
</thead>
<tbody>
<tr>
<td>(A)</td>
<td>Total Amount to be release for FY 2017-18</td>
<td>16,94,76,980</td>
</tr>
<tr>
<td>(B)</td>
<td>21% of (A) - Partial release</td>
<td>3,55,90,166</td>
</tr>
</tbody>
</table>

Out of (A) in table above, 21% amount of the 1st tranche for the Year 2017-18 i.e Rs. 3,55,90,166 (Rupees Three Crore Fifty-Five Lakh Ninety Thousand One Hundred Sixty-Six only) is being released under this order.

The expenditure may be debitable to (Demand Number 88-MSDE)

<table>
<thead>
<tr>
<th>Major Head – 3601</th>
</tr>
</thead>
<tbody>
<tr>
<td>3601.06.101.36.03.31-Grants-in-aid-General</td>
</tr>
<tr>
<td>3601.06.789.19.03.31-Grants-in-aid-General (Scheduled Caste)</td>
</tr>
<tr>
<td>3601.06.796.18.03.31-Grants-in-aid-General (Tribal Areas)</td>
</tr>
<tr>
<td>TOTAL</td>
</tr>
</tbody>
</table>

3. The release is subjected to the following terms and conditions:

(i) Physical and financial targets for FY 2016-17 have been distributed among FY 2017-18, 2018-19 and 2019-20.
(ii) Fund disbursement/transfer under the scheme will be made through the Public Financial Management System (PFMS).
(iii) Fund disbursement by the implementation agency will follow the PMKVY scheme guidelines and disbursement conditions included in the project explained in the “Annexure”.
(iv) Fund shall be utilized only for the purpose for which it is released.
(v) Utilization Certificate in Form 19-A alongwith audited statements of accounts should be furnished to the Ministry of Skill Development & Entrepreneurship, GoI as per General Financial Rules (GFR) 2005.

(vi) Unspent amount, if any will be adjusted against future sanctions / reimbursements.

(vii) The expenditure shall not exceed the budget allocated

(viii) Subsequent fund release is subject to the Table 4: 'Terms of Fund Disbursement to States' mentioned in revised Para 18 (C) of the State Engagement guidelines.

4. The amount of grant-in-aid is finally adjustable in the books of Principal Accounts Officer, Ministry of Skill Development & Entrepreneurship, Shivaji Stadium Annexe Building, Shaheed Bhagat Singh Marg, New Delhi – 110001. On receipt of sanction letter, the Principal Accounts Officer may issue an advice to the Reserve Bank of India (Central Accounts Section), Nagpur for affording credit to the balance of the State Government. The Principal Accounts Officer may forward a copy of the advice to the Accountant General and Finance Department of the State Government along with a copy to the undersigned in the Ministry of Skill Development & Entrepreneurship. State Government shall send intimation regarding receipt of Grant-in-aid to Principal Accounts Officer, Ministry of Skill Development & Entrepreneurship, Shivaji Stadium Annexe Building, Shaheed Bhagat Singh Marg, New Delhi – 110001.

5. The accounts of the grantee institutions will be open to audit by the Comptroller and Auditor General of India and the internal Audit of the Principal Accounts Office of the Ministry.

6. This is a partial release of 21% of the first tranche and no UC is pending against the State pertaining to State Engagement Component under PMKVY (2016-20). UC will be submitted after the release of full 100% i.e. total amount of the 1st tranche for the year 2017-18 as mentioned above.

7. This issues with the concurrence of Integrated Finance Division (MSDE) vide F.No.B-12012/30/2017-SNP dated 31.08.2017.

Copy forwarded for information and necessary action to the:
1. Secretary, Finance Department, Government of Nagaland. It is requested that funds released through this sanction letter may be transferred to the Directorate of Employment, Skill Development and Entrepreneurship, Government of Nagaland immediately.
2. Secretary, Employment and Training, Government of Nagaland.
3. Joint Secretary (API Bureau), Ministry of Skill Development & Entrepreneurship.
8. Integrated Finance Wing (IFW), Ministry of Skill Development & Entrepreneurship, New Delhi.
9. Budget Section (MSDE).
10. DGACR, Indraprastha Estate, New Delhi.
11. DDO (Cash Section), Ministry of Skill Development & Entrepreneurship, New Delhi.
12. Guard file 2017

Yours faithfully,

(Sanjeev Kumar)
Deputy Director, MSDE
Phone no. 011-23450860
E-Mail: sanjeev.kumar78@nic.in

(Sanjeev Kumar)
Deputy Director, MSDE
Phone no. 011-23450860
E-Mail: sanjeev.kumar78@nic.in
Brief description of the project submitted by Directorate of Employment, Skill Development and Entrepreneurship, Government of Nagaland

a. The below mentioned targets for year 2017-18 are in-principle approved by Ministry of Skill Development & Entrepreneurship, Govt.

<table>
<thead>
<tr>
<th>Parameter</th>
<th>2017-18</th>
<th>2018-19</th>
<th>2019-20</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Total trainees to be trained</td>
<td>11,007</td>
<td>11,007</td>
<td>11,007</td>
<td>33,021</td>
</tr>
<tr>
<td>B. Training funds required @ avg. cost 14,805 per trainee</td>
<td>16,29,58,635</td>
<td>16,29,58,635</td>
<td>16,29,58,635</td>
<td>48,88,75,905</td>
</tr>
<tr>
<td>C. Administrative expense @ 4% of total funds</td>
<td>65,18,345</td>
<td>65,18,345</td>
<td>65,18,345</td>
<td>1,95,55,036</td>
</tr>
<tr>
<td>Total funds required (B+C)</td>
<td>16,94,76,980</td>
<td>16,94,76,980</td>
<td>16,94,76,980</td>
<td>50,84,30,941</td>
</tr>
</tbody>
</table>

b. Summary of the project has been included below:

<table>
<thead>
<tr>
<th>S.No.</th>
<th>Category/Sub-Category</th>
<th>Details (as per the submitted proposal)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Nodal agency for Skill Development initiatives in the state</td>
<td>Exists – Directorate of Employment, Skill Development and Entrepreneurship, Department of Labour Employment, Skill Development and Entrepreneurship headed by the Director, Shri Muthingnyuba Sangtam</td>
</tr>
</tbody>
</table>
| 2.    | Organization Background | Directorate of Employment, Skill Development and Entrepreneurship is divided into Employment wing and skill development and Entrepreneurship wing. The roles and responsibilities include:  
|       |                        | • Enforce employment exchanges compulsory notification of vacancies  
|       |                        | • Compilation of statistical data  
|       |                        | • Implementation of skill training schemes  
|       |                        | • Increase productivity of the labour force |
| 3.    | Organization Structure | Directorate of Employment, Skill Development and Entrepreneurship has a defined organization structure. The proposal submitted provides the organisation structure for Directorate of Employment, Skill Development and Entrepreneurship |
| 4.    | Experience in executing any centrally sponsored skill development initiative | Directorate of Employment, Skill Development and Entrepreneurship has initiated the Skill Development Initiative scheme under MSDE. |
| 5.    | Experience in executing skill training programs through external Private Training providers | Directorate of Employment, Skill Development and Entrepreneurship has engaged 60 training partners from 2008-2015 to implement the Skill Development Initiative scheme |
| 6.    | Year-wise allocation of CSSM targets | 2016-17: 0  
2017-18: 11,007  
2018-19: 11,007  
2019-20: 11,007  
youth proposed to be trained each year |
| 7.    | Categorization of targets – selection of job roles | Directorate of Employment, Skill Development and Entrepreneurship has identified job-roles under Category 1, Category 2, Category 3 and Category 4 the Categories in the State Engagement Guidelines i.e. Category-1, Category-2, Category-3, Category-4. Category-1 includes all the NSQF aligned job roles developed by SSCs (excluding the 221 PMKVVY job roles). Category-2 State specific job roles not in SSC list. Category-3 Job Roles related to traditional Arts and Crafts. Category-4 Job Roles with significant demand in the State. |
| 8.    | Selection of job-roles | Directorate of Employment, Skill Development and Entrepreneurship has identified 52 job roles under the Centrally Sponsored State Managed (CSSM) component. |
### Selection of sectors

Total of 20 sectors have been identified by Directorate of Employment, Skill Development and Entrepreneurship. Sectors include:
- Agriculture
- Automobile
- Apparel and Home Furnishing
- Beauty and Wellness
- BFSI
- Construction
- Electronics and Hardware
- Food Processing
- Furniture and Fitting
- Healthcare
- Handicraft
- IT-ITES
- Media and Entertainment
- Music
- Power
- Retail
- Security
- Telecom
- Textile
- Hospitality

### Selection methodology used by the respective State Govt. department – sector/job-role

Directorate of Employment, Skill Development and Entrepreneurship has based the selection of sectors/job-roles on the biases of the following:

1. Skill gap analysis conducted by Deloitte in 2015

### Placement and Employer engagement strategy

Directorate of Employment, Skill Development and Entrepreneurship need to provide a definite placement strategy as a part of the CSSM proposal submitted.

### Institutional mechanism at the state level (Governing)

A 4 member committee has been suggested in the proposal by Directorate of Employment, Skill Development and Entrepreneurship headed by the Secretary.

### Institutional mechanism at state level (for implementation of CSSM component – PMKVY)

Directorate of Employment, Skill Development and Entrepreneurship has constituted a 4 member for implementing PMKVY 2.0 at state level.

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**c. The PAC has approved the following conditions for disbursement of funds along with the corresponding physical targets:**

i. The State Skill Development Missions (SSDMs) will start training expeditiously after receiving the financial sanction orders.

ii. MSDE will issue further sanction orders to the SSDMs against the targets approved by Ministry subject to following:
   - State will have to submit utilization certificate subject to spending 80% of the total funds sanctioned for 2017-18; and
   - Achievement of 50% of physical targets for the year 2017-18.

iii. SSDMs should ensure strict adherence to the annual financial targets sanctioned to them and in no case exceed 150% of targets allocated to them during the financial year and total cumulative under the project, whichever is lower.

iv. The project has to strictly comply with guidelines for State Engagement under PMKVY (2016-20) read together with PMKVY guidelines (2016-20), guidelines with respect to branding and communication and any other PMKVY scheme guidelines.

v. Any deviation / non-compliance of instructions/guidelines shall affect the further distribution of funds. All provisions of the schemes including amendments (issued from time to time) by MSDE have to be complied with.
To,

The Principal Accounts Officer,
Ministry of Skill Development & Entrepreneurship
B-2, Kaushal Bhawan, (NSDA)
Pusa Road, Near Karol Bagh Metro Station,
New Delhi-110005.


I am directed to convey the sanction of the President of India for the payment of grant-in-aid amounting to Rs. 13,38,86,814/- (Rupees Thirteen Crore Thirty-Eight Lakh Eighty-Six Thousand Eight Hundred Fourteen only) to the State Government of Nagaland towards implementation of the State Engagement Component of Pradhan Mantri Kaushal Vikas Yojana (2016-20) by Directorate of Employment, Skill Development and Entrepreneurship, Government of Nagaland for the year 2017-2018. The Funds for year 2017-20 and the corresponding physical targets have been approved in-principle by MSDE as placed at “Annexure”.

2. The release of funds from MSDE is given in the below mentioned table:

<table>
<thead>
<tr>
<th>Sl. No</th>
<th>Item</th>
<th>Amount in Rupees</th>
</tr>
</thead>
<tbody>
<tr>
<td>(A)</td>
<td>Total Amount to be release for Year 2017-18 of the central amount – 1st tranche</td>
<td>16,94,76,980</td>
</tr>
<tr>
<td>(B)</td>
<td>Partial release of 21% of (A) vide order no. B-12012/30/2017-SNP dated 05.09.2017</td>
<td>3,55,90,166</td>
</tr>
<tr>
<td>(C)</td>
<td>Remaining 79% of the (A) first tranche of the payment for year 2017-18</td>
<td>13,38,86,814</td>
</tr>
</tbody>
</table>

Out of (A) in table above, 79% amount of the 1st tranche for the Year 2017-18 i.e. Rs. 13,38,86,814/- (Rupees Thirteen Crore Thirty-Eight Lakh Eighty-Six Thousand Eight Hundred Fourteen only) is being released under this order.

The expenditure may be debitable to (Demand Number 88- MSDE)

<table>
<thead>
<tr>
<th>Major Head – 3601</th>
<th>Amount in Rupees</th>
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<tr>
<td>3601.06.101.36.03.31-Grants-in-aid-General</td>
<td>10,24,47,512</td>
</tr>
<tr>
<td>3601.06.789.19.03.31-Grants-in-aid-General (Scheduled Caste)</td>
<td>2,23,84,537</td>
</tr>
<tr>
<td>3601.06.796.18.03.31-Grants-in-aid-General (Tribal Areas)</td>
<td>90,54,765</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>13,38,86,814</strong></td>
</tr>
</tbody>
</table>

3. The release is subjected to the following terms and conditions:
(i) Physical and financial targets for FY 2016-17 have been distributed among FY 2017-18, 2018-19 and 2019-20.
(ii) Fund disbursement/ transfer under the scheme will be made through the Public Financial Management System (PFMS).
(iii) Fund disbursement by the implementation agency will follow the PMKVY scheme guidelines and disbursement conditions included in the project explained in the “Annexure”.
(iv) Fund shall be utilized only for the purpose for which it is released.
(v) Utilization Certificate alongwith audited statements of accounts should be furnished to the Ministry of Skill Development & Entrepreneurship, Gol as per General Financial Rules (GFR) 2017.
(vi) Unspent amount, if any will be adjusted against future sanctions / reimbursements.

[Signature]

RAJNISH KUMAR GUPTA

Director
Ministry of Skill Development and Entrepreneurship
Government of India
(vii) The expenditure shall not exceed the budget allocated.
(viii) Subsequent fund release is subject to the Table 4: 'Terms of Fund Disbursement to States' mentioned in revised Para 18 (C) of the State Engagement guidelines.

4. The amount of grant-in-aid is finally adjustable in the books of Principal Accounts Officer, Ministry of Skill Development & Entrepreneurship, Shivaji Stadium Annexe Building, Shaheed Bhagat Singh Marg, New Delhi – 110001. On receipt of sanction letter, the Principal Accounts Officer may issue an advice to the Reserve Bank of India (Central Accounts Section), Nagpur for affording credit to the balance of the State Government. The Principal Accounts Officer may forward a copy of the advice to the Accountant General and Finance Department of the State Government along with a copy to the undersigned in the Ministry of Skill Development & Entrepreneurship. State Government shall send intimation regarding receipt of Grant-in-aid to Principal Accounts Officer, Ministry of Skill Development & Entrepreneurship, Shivaji Stadium Annexe Building, Shaheed Bhagat Singh Marg, New Delhi – 110001.

5. The accounts of the grantee institutions will be open to audit by the Comptroller and Auditor General of India and the internal Audit of the Principal Accounts Office of the Ministry.

6. Ministry of Skill Development and Entrepreneurship, New Delhi has also released 21% of total approved funds for FY 2017-18 vide sanction order no. B-12012/30/2017-SNP dated 05.09.2017. Utilization Certificates would be submitted by State for the total cumulative funds released during FY 2017-18 (i.e. total amount of the 1st tranche for the year FY 2017-18) for subsequent releases of funds.

7. This issues with the concurrence of Integrated Finance Division (MSDE) vide their Dy. No 184 dated 28.03.2018

Yours faithfully,

[Signature]
RAJNISH KUMAR GUPTA
Director
Ministry of Skill Development and Entrepreneurship
Government of India, New Delhi-110001

Phone no. 011-23450886
E-Mail: rk.gupta74@gov.in

Copy forwarded for information and necessary action to:

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8. CEO & MD, National Skill Development and Entrepreneurship, New Delhi.
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Phone no. 011-23450886
E-Mail: rk.gupta74@gov.in
Brief description of the project submitted by Directorate of Employment, Skill Development and Entrepreneurship, Government of Nagaland

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- Implementation of skill training schemes  
- Increase productivity of the labour force |
| 3.    | Organization Structure | Directorate of Employment, Skill Development and Entrepreneurship has a defined organization structure. The proposal submitted provides the organisation structure for Directorate of Employment, Skill Development and Entrepreneurship |
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| 6.    | Year-wise allocation of CSSM targets | 2016-17: 0  
2017-18: 11,007  
2018-19: 11,007  
2019-20: 11,007  
youth proposed to be trained each year |
| 7.    | Categorization of targets – selection of job roles | Directorate of Employment, Skill Development and Entrepreneurship has identified job-roles under Category 1, Category 2, Category 3 and Category 4 the Categories in the State Engagement Guidelines i.e. Category-1, Category-2, Category-3, Category-4. Category-1 includes all the NSQF aligned job roles developed by SSCs (excluding the 221 PMKVY job roles). Category-2 State specific job roles not in SSC list. Category-3 Job Roles related to traditional Arts and Crafts Category-4 Job Roles with significant demand in the state |
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Selection of sectors | Total of 20 sectors have been identified by Directorate of Employment, Skill Development and Entrepreneurship. Sectors include:
- Agriculture
- Automobile
- Apparel and Home Furnishing
- Beauty and Wellness
- BFSI
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- Food Processing
- Furniture and Fitting
- Healthcare
- Handicraft
- IT-ITES
- Media and Entertainment
- Music
- Power
- Retail
- Security
- Telecom
- Textile
- Hospitality

9. Selection methodologY used by the respective State Govt. department – sector/job-role

Directorate of Employment, Skill Development and Entrepreneurship has based the selection of sectors/job-roles on the biases of the following:
1. Skill gap analysis conducted by Deloitte in 2015

10. Placement and Employer engagement strategy

Directorate of Employment, Skill Development and Entrepreneurship need to provide a definite placement strategy as a part of the CSSM component – PMKVY submitted.

11. Institutional mechanism at the state level (Governing)

A 4 member committee has been suggested in the proposal by Directorate of Employment, Skill Development and Entrepreneurship headed by the Secretary.

12. Institutional mechanism at state level (for implementation of CSSM component – PMKVY)

Directorate of Employment, Skill Development and Entrepreneurship has constituted a 4 member for implementing PMKVY 2.0 at state level.

c. The PAC has approved the following conditions for disbursement of funds along with the corresponding physical targets:

i. The State Skill Development Missions (SSDMs) will start training expeditiously after receiving the financial sanction orders.

ii. MSDE will issue further sanction orders to the SSDMs against the targets approved by Ministry subject to the following:

- State will have to submit utilization certificate subject to spending 80% of the total funds sanctioned for 2017-18; and
- Achievement of 50% of physical targets for the year 2017-18.

iii. SSDMs should ensure strict adherence to the annual financial targets sanctioned to them and in no case exceed 150% of targets allocated to them during the financial year and total cumulative under the project, whichever is lower.

iv. The project has to strictly comply with guidelines for State Engagement under PMKVY (2016-20) read together with PMKVY guidelines (2016-20), guidelines with respect to branding and communication and any other PMKVY scheme guidelines.

v. Any deviation / non-compliance of instructions/guidelines shall affect the further distribution of funds. All provisions of the schemes including amendments (issued from time to time) by MSDE have to be complied with.

RAJNISH KUMAR GUPTA
Director
Ministry of Skill Development and Entrepreneurship
Government of India, New Delhi-110001