To,

The Pay & Accounts Officer,
Ministry of Skill Development & Entrepreneurship
Shivaji Stadium Annex Building
New Delhi.


I am directed to convey the sanction of the President of India for the payment of grant-in-aid amounting to Rs. 2,59,55,280 (Rupees Two Crore Fifty-Nine Lakh Fifty-Five Thousand Two Hundred and Eighty only) to the Union Territory of Puducherry towards implementation of the State Engagement Component of Pradhan Mantri Kaushal Vikas Yojana (2016-20) by Puducherry State Skill Development Mission (PSSDM) for the year 2016-2018. The Funds for year 2016-20 and the corresponding physical targets have been approved by MSDE as placed at “Annexure”.

2. The release of funds from MSDE is given in the below mentioned table:

<table>
<thead>
<tr>
<th>Sl. No</th>
<th>Item</th>
<th>Amount in Rupees</th>
</tr>
</thead>
<tbody>
<tr>
<td>(A)</td>
<td>Total Amount to be release for Year 2016-18 of the central amount – 1st tranche</td>
<td>5,19,10,560</td>
</tr>
<tr>
<td>(B)</td>
<td>50% of the (A) first tranche of the payment for year 2016-18</td>
<td>2,59,55,280</td>
</tr>
</tbody>
</table>

Out of (A) in table above, 50% amount of the 1st tranche for the Year 2016-18 i.e. Rs. 2,59,55,280 (Rupees Two Crore Fifty-Nine Lakh Fifty-Five Thousand Two Hundred and Eighty only) is being released under this order.

The expenditure may be debatable to (Demand No. 88-MSDE):

<table>
<thead>
<tr>
<th>Major Head – 3602</th>
</tr>
</thead>
<tbody>
<tr>
<td>3602.06.101.22.03.31-Grants-in-aid-General</td>
</tr>
<tr>
<td>3602.06.798.14.01.31-Grants-in-aid-General (Scheduled Caste)</td>
</tr>
<tr>
<td>3602.06.796.11.01.31-Grants-in-aid-General (Tribal Areas)</td>
</tr>
<tr>
<td>TOTAL</td>
</tr>
</tbody>
</table>

3. The release is subjected to the following terms and conditions:

(i) The total target is equally divided between FY 2016-17 and FY 2017-18.
(ii) Fund disbursement by the implementation agency will follow the PMKVVY scheme guidelines and disbursement conditions included in the project explained in the “Annexure”.
(iii) Fund shall be utilized only for the purpose for which it is released.
(iv) Utilization Certificate in Form 19-A alongwith audited statements of accounts should be furnished to the Ministry of Skill Development & Entrepreneurship, GoI as per General Financial Rules (GFR) 2005.
(v) Unspent amount, if any will be adjusted against future sanctions / reimbursements.
(vi) The expenditure shall not exceed the budget allocated.
(vii) Subsequent fund release is subject to the Table 4: ‘Terms of Fund Disbursement to States’ mentioned in revised Para 18 (C) of the State Engagement guidelines.

4. The amount of grant-in-aid is finally adjustable in the books of Principal Accounts Officer, Ministry of Skill Development & Entrepreneurship, Shivaji Stadium Annex Building, Shaheed Bhagat Singh Marg, New Delhi – 110001. On receipt of sanction letter, the Principal Accounts Officer may issue an advice to the Reserve Bank of India (Central Accounts Section), Nagpur for affording credit to the balance of the State Government. The Principal Accounts Officer may forward a copy of the advice to the Accountant General and Finance Department of the State Government along with a copy to the undersigned in the Ministry of Skill Development & Entrepreneurship. State Government shall send intimation regarding receipt of Grant-in-aid to Principal Accounts Officer, Ministry of Skill Development & Entrepreneurship, Shivaji Stadium Annex Building, Shaheed Bhagat Singh Marg, New Delhi – 110001.

5. The accounts of the grantee institutions will be open to audit by the Comptroller and Auditor General of India and the internal Audit of the Principal Accounts Office of the Ministry.

6. This issues with the concurrence of Integrated Finance Division (MSDE) vide their Dy. No. 232 dated 27/04/2017.

Yours faithfully,

(Sanjeev Kumar)
Deputy Director, MSDE
Phone no. 011-23450860
E-Mail: sanjeev.kumar78@nic.in

Copy forwarded for information and necessary action to the:

1. Secretary, Finance Department, Govt. of Puducherry. It is requested that funds released through this sanction letter may be transferred to the Puducherry State Skill Development Mission (PSSDM) immediately.
2. Secretary, Department of Labour, Government of Puducherry.
3. Joint Secretary (API Bureau), Ministry of Skill Development & Entrepreneurship.
5. Chief Accounts Officer, Puducherry State Skill Development Mission (PSSDM).
8. Integrated Finance Wing (IFW), Ministry of Skill Development & Entrepreneurship, New Delhi.
9. Budget Section (MSDE).
10. DGACR, Indraprastha Estate, New Delhi.
11. DDO (Cash Section), Ministry of Skill Development & Entrepreneurship, New Delhi.
12. Guard file 2017

Yours faithfully,

(Sanjeev Kumar)
Deputy Director, MSDE
Phone no. 011-23450860
E-Mail: sanjeev.kumar78@nic.in

2 | Page
Annexure

Brief description of the project submitted by Puducherry State Skill Development Mission (PSSDM), Government of Puducherry

a. The below mentioned targets for year 2016-20 are approved by Ministry of Skill Development & Entrepreneurship, GoI.

<table>
<thead>
<tr>
<th>Parameter</th>
<th>2016-18</th>
<th>2018-19</th>
<th>2019-20</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. Total trainees to be trained</td>
<td>3,540</td>
<td>3,540</td>
<td>3,539</td>
<td>10,619</td>
</tr>
<tr>
<td>B. Training funds required @ avg. cost 14,100 per trainee</td>
<td>4,99,14,000</td>
<td>4,99,14,000</td>
<td>4,98,99,900</td>
<td>14,97,27,900</td>
</tr>
<tr>
<td>C. Administrative expense @ 4% of total funds</td>
<td>19,96,560</td>
<td>19,96,560</td>
<td>19,95,996</td>
<td>59,89,116</td>
</tr>
<tr>
<td>Total funds required (B+C)</td>
<td>5,19,10,560</td>
<td>5,19,10,560</td>
<td>5,18,95,896</td>
<td>15,57,17,016</td>
</tr>
</tbody>
</table>

b. Summary of the project has been included below:

<table>
<thead>
<tr>
<th>S.No.</th>
<th>Category/Sub-Category</th>
<th>Details (as per the submitted proposal)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Nodal agency for Skill Development initiatives in the state</td>
<td>Exists - Puducherry State Skill Development Mission (PSSDM) headed by Shri E. Vallavan, Commissioner of Labour</td>
</tr>
<tr>
<td>2.</td>
<td>Organization Background</td>
<td>PSSDM has been formulated under the Puducherry Skill Development Society. It is responsible for the following functions: • Formulation of State Action Plan • Strategizing effective utilization of existing training infrastructure • Periodic review of Skill Development Initiatives</td>
</tr>
<tr>
<td>3.</td>
<td>Organization Structure</td>
<td>The PSSDM is responsible for the implementation of Skill Development Programmes in the Union Territory. • Skill development initiatives of all Ministries are a part of PSSDM to ensure convergence • PSSDM is managed by the Labour Commissioner cum Member Secretary and assisted by the Director and a team of officials • At the district level, the district collector in the capacity of the chairman monitors the implementation of Skill Development Programmes</td>
</tr>
<tr>
<td>4.</td>
<td>Experience in executing any centrally sponsored skill development initiative</td>
<td>The labour department of Puducherry is the nodal agency for conducting skilling programs which is the following: • Provide vocational training in 24 trades in 16 government and private ITIs • Over the last 10 years 6500 students have undergone craftsman training courses • The department is responsible candidate mobilization and monitor training programs • Modular Employable Skills (MES) was implemented by the labour department through ITIs since 2007</td>
</tr>
<tr>
<td>5.</td>
<td>Experience in executing skill training programs through external Private Training providers</td>
<td>NIL</td>
</tr>
<tr>
<td>6.</td>
<td>Year-wise allocation of CSSM targets</td>
<td>10,619 youth proposed to be trained - over a period from (2016-2020)</td>
</tr>
<tr>
<td>7.</td>
<td>Categorization of targets – selection of job roles</td>
<td>PSSDM has identified job-roles under only 1 Category in the State Engagement Guidelines i.e. Category-1 Category-1 includes all the NSQF aligned job roles developed by SSCs (excluding the 221 PMKVY job roles)</td>
</tr>
<tr>
<td>No.</td>
<td>Description</td>
<td>Details</td>
</tr>
<tr>
<td>-----</td>
<td>----------------------------------------------------------------------------</td>
<td>------------------------------------------------------------------------</td>
</tr>
<tr>
<td>8.</td>
<td>Selection of job-roles</td>
<td>PSSDM has identified 41 job roles. The bifurcation of job roles under various categories have been given below: Category 1 - 41 Job roles.</td>
</tr>
<tr>
<td>9.</td>
<td>Selection of sectors</td>
<td>Total of 11 sectors have been identified by PSSDM. Category-wise bifurcation is given below: Category 1 - 11 Sectors</td>
</tr>
<tr>
<td>10.</td>
<td>Selection methodology used by PSSDM - sector/job-role</td>
<td>Selection of job roles was done as per the skill gap assessment conducted for Puducherry. As per the skill gap assessment, there is a need for manpower in the following sectors: Tourism, Apparels, ITES, Media and Entertainment</td>
</tr>
<tr>
<td>11.</td>
<td>Placement and Employer engagement strategy</td>
<td>PSSDM has mentioned the following w.r.t the Industry engagement</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Employment Exchange to be the district placement agency and a SPOC for job seekers</td>
</tr>
<tr>
<td></td>
<td></td>
<td>The department is initiating an online placement and tracking system to track job requests</td>
</tr>
<tr>
<td></td>
<td></td>
<td>The department is engaging in dialogue with major and medium industry players</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Also training capacity is being developed with major industry players for absorption of candidates in the same industry</td>
</tr>
<tr>
<td>12.</td>
<td>Institutional mechanism at the state level (Governing)</td>
<td>A 6 member committee has been suggested in the proposal by PSSDM headed by the Secretary, Convenor and a 4 member team</td>
</tr>
<tr>
<td>13.</td>
<td>Institutional mechanism at state level (for implementation of CSSM component – PMKVY)</td>
<td>A 4 member team has been proposed by PSSDM for implementation of the CSSM component under PMKVY. The team would consist of one team leader, manager for training providers, Manager for MIS and the Manager for finance</td>
</tr>
</tbody>
</table>

**c. The PAC has approved the following conditions for disbursement of funds along with the corresponding physical targets:**

i. The State Skill Development Missions (SSDMs) will start training expeditiously after receiving the financial sanction orders.

ii. MSDE will issue further sanction orders to the SSDMs against the targets approved by Ministry subject to following:
   - State will have to submit utilization certificate subject to spending 80% of the total funds sanctioned for 2016-18; and
   - Achievement of 50% of physical targets for the year 2016-18.

iii. SSDMs should ensure strict adherence to the annual financial targets sanctioned to them and in no case exceed 150% of targets allocated to them during the financial year and total cumulative under the project, whichever is lower.

iv. The project has to strictly comply with guidelines for State Engagement under PMKVY (2016-20) read together with PMKVY guidelines (2016-20), guidelines with respect to branding and communication and any other PMKVY scheme guidelines.

v. Any deviation / non-compliance of instructions/guidelines shall affect the further distribution of funds. All provisions of the schemes including amendments (issued from time to time) by MSDE have to be complied with.
F. No. - B-12012/13/2017-SNP
Government of India
Ministry of Skill Development and Entrepreneurship
(Division I-Wing II)

Room no. 329, Shram Shakti Bhawan,
Raf i Marg, New Delhi -01
Dated: 09th September, 2019

To,

The Principal Accounts Officer,
Ministry of Skill Development & Entrepreneurship
Shram Shakti Bhawan, Rafi Marg,
New Delhi.


I am directed to convey the sanction of the President of India for the payment of grant-in-aid amounting to Rs. 4,74,96,000/- (Rupees Four Crore Seventy-Four Lakh Ninety-Six Thousand only) to the Union Territory of Puducherry towards implementation of the State Engagement Component of Pradhan Mantri Kaushal Vikas Yojana (2016-20) by Puducherry State Skill Development Mission (PSSDM) for the year 2019-2020. The Funds for year 2016-20 and the corresponding physical targets have been approved by MSDE as placed at “Annexure I”.

2. The release of funds from MSDE is given in the below mentioned table:

<table>
<thead>
<tr>
<th>Sl. No</th>
<th>Item</th>
<th>Amount in Rupees</th>
</tr>
</thead>
<tbody>
<tr>
<td>(A)</td>
<td>Total in-principle earmarked amount for FY 2019-20</td>
<td>5,18,95,896</td>
</tr>
<tr>
<td>(B)</td>
<td>Amount being released after excluding funds under Tribal Area sub component*</td>
<td>4,74,96,000</td>
</tr>
</tbody>
</table>

[* As per the request received from UT of Puducherry]

The expenditure may be debatable to (Demand No. 90 -MSDE):

<table>
<thead>
<tr>
<th>Major Head – 3602</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>3602.06.101.22.03.31-Grants-in-aid-General</td>
<td>3,88,96,000</td>
</tr>
<tr>
<td>3602.06.789.14.01.31-Grants-in-aid-General (Scheduled Caste)</td>
<td>86,00,000</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>4,74,96,000</strong></td>
</tr>
</tbody>
</table>

3. The release is subjected to the following terms and conditions:

(i) Fund disbursement/ transfer under the scheme shall be made through the Public Financial Management System (PFMS).

(ii) Fund disbursement by the implementation agency will follow the PMKVY scheme guidelines and disbursement conditions included in the project explained in the “Annexure I”.

(iii) Fund shall be utilized only for the purpose for which it is released.

(iv) Utilization Certificate along with audited statements of accounts should be furnished to the Ministry of Skill Development & Entrepreneurship, GoI as per General Financial Rules (GFR) 2017.

(v) Unspent/unutilized funds released earlier under TSP sub head shall be deposited in Consolidated Fund of India immediately through Non Tax Receipt Portal under the intimation to this office.

(vi) The expenditure shall not exceed the budget allocated.
(vii) Subsequent fund release is subject to the Table 4: 'Terms of Fund Disbursement to States' mentioned in revised Para 18 (C) of the State Engagement guidelines.

4. The amount of grant-in-aid is finally adjustable in the books of Principal Accounts Officer, Ministry of Skill Development & Entrepreneurship, Shivaji Stadium Annex Building, Shaheed Bhagat Singh Marg, New Delhi – 110001. On receipt of sanction letter, the Principal Accounts Officer may issue an advice to the Reserve Bank of India (Central Accounts Section), Nagpur for affording credit to the balance of the State Government. The Principal Accounts Officer may forward a copy of the advice to the Accountant General and Finance Department of the State Government along with a copy to the undersigned in the Ministry of Skill Development & Entrepreneurship. State Government shall send intimation regarding receipt of Grant-in-aid to Principal Accounts Officer, Ministry of Skill Development & Entrepreneurship, Shram Shakti Bhawan, Rafi Marg, New Delhi – 110001.

5. The accounts of the grantee institutions will be open to audit by the Comptroller and Auditor General of India and the internal Audit of the Principal Accounts Office of the Ministry.

6. Earlier, for implementation of State engagement component of PMKVY 2016-20, Ministry of Skill Development and Entrepreneurship, New Delhi has released 50% of total approved funds for FY 2016-18 during FY 2017-18 vide sanction order no. B-12012/13/2017-SNP dated 28.04.2017 (copy of sanction order is at Annexure II). The UCs for the same are at Annexure III.

7. This issues with the concurrence of Integrated Finance Division (MSDE) diary no. ...1.2.8.9... dated ...6.7... and ...6.7... Encl.: As above.

Yours faithfully,

Rajnish Kumar Gupta/RAJNISH KUMAR GUPTA
Director, MSDE
Phone no. 011-23465857
E-Mail: rk.gupta74@gov.in

Copy forwarded for information and necessary action to the:

1. Secretary, Finance Department, Govt. of Puducherry. It is requested that funds released through this sanction letter may be transferred to the Puducherry State Skill Development Mission (PSSDM) immediately.
2. Secretary, Department of Labour, Government of Puducherry.
3. Joint Secretary (Skill Development), Ministry of Skill Development & Entrepreneurship.
5. CEO & MD, National Skill Development and Entrepreneurship, New Delhi.
10. Budget Section (MSDE).
11. DGACR, Indraprastha Estate, New Delhi.
12. DDO (Cash Section), Ministry of Skill Development & Entrepreneurship, New Delhi.
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</tbody>
</table>
| 2.    | Organization Background | PSSDM has been formulated under the Puducherry Skill Development Society. It is responsible for the following functions:  
- Formulation of State Action Plan  
- Strategizing effective utilization of existing training infrastructure  
- Periodic review of Skill Development Initiatives |
| 3.    | Organization Structure | The PSSDM is responsible for the implementation of Skill Development Programmes in the Union Territory.  
- Skill development initiatives of all Ministries are a part of PSSDM to ensure convergence  
- PSSDM is managed by the Labour Commissioner cum Member Secretary and assisted by the Director and a team of officials  
- At the district level, the district collector in the capacity of the chairman monitors the implementation of Skill Development Programmes |
| 4.    | Experience in executing any centrally sponsored skill development initiative | The labour department of Puducherry is the nodal agency for conducting skill programs which is the following:  
- Provide vocational training in 24 trades in 16 government and private ITIs  
- Over the last 10 years 6500 students have undergone craftsman training courses  
- The department is responsible for candidate mobilization and monitor training programs  
- Modular Employable Skills (MES) was implemented by the labour department through ITIs since 2007 |
| 5.    | Experience in executing skill training programs through external Private Training providers | NIL |
| 6.    | Year-wise allocation of CSSM targets | 10,619 youth proposed to be trained – over a period from (2016-2020) |
| 7.    | Categorization of targets – selection of job roles | PSSDM has identified job-roles under only 1 Category in the State Engagement Guidelines i.e. Category-1  
Category-1 includes all the NSQF aligned job roles developed by SAGs (including the PMKVY job roles) |
| 8. | **Selection of job-roles** | PSSDM has identified 41 job roles. The bifurcation of job roles under various categories have been given below:  
**Category 1** - 41 Job roles. |
| 9. | **Selection of sectors** | Total of 11 sectors have been identified by PSSDM. Category-wise bifurcation is given below:  
**Category 1** -11 Sectors |
| 10. | **Selection methodology used by PSSDM – sector/job-role** | Selection of job roles was done as per the skill gap assessment conducted for Puducherry. As per the skill gap assessment, there is a need for manpower in the following sectors:  
- Tourism  
- Apparels  
- ITES  
- Media and Entertainment |
| 11. | **Placement and Employer engagement strategy** | PSSDM has mentioned the following w.r.t the Industry engagement  
- Employment Exchange to be the district placement agency and a SPOC for job seekers  
- The department is initiating an online placement and tracking system to track job requests  
- The department is engaging in dialogue with major and medium industry players  
- Also training capacity is being developed with major industry players for absorption of candidates in the same industry |
| 12. | **Institutional mechanism at the state level (Governing)** | A 6 member committee has been suggested in the proposal by PSSDM headed by the Secretary, Convener and a 4 member team |
| 13. | **Institutional mechanism at state level (for implementation of CSSM component – PMKAY)** | A 4 member team has been proposed by PSSDM for implementation of the CSSM component under PMKVY. The team would consist of one team leader, manager for training providers, Manager for MIS and the Manager for finance |

c. The PAC has approved the following conditions for disbursement of funds along with the corresponding physical targets:  
i. The State Skill Development Missions (SSDMs) will start training expeditiously after receiving the financial sanction orders.  
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   - State will have to submit utilization certificate subject to spending 80% of the funds sanctioned; and  
   - Achievement of 50% of physical targets.  
iii. SSDMs should ensure strict adherence to the annual financial targets sanctioned to them and in no case exceed 150% of targets allocated to them during the financial year and total cumulative under the project, whichever is lower.  
iv. The project has to strictly comply with guidelines for State Engagement under PMKVY (2016-20) read together with PMKVY guidelines (2016-20), guidelines with respect to branding and communication and any other PMKVY scheme guidelines.  
v. Any deviation / non-compliance of instructions/guidelines shall affect the further distribution of funds. All provisions of the schemes including amendments (issued from time to time) by MSDE have to be complied with.  

******