To,

The Pay and Accounts Officer,
Ministry of Skill Development & Entrepreneurship
Shram Shakti Bhawan, Rafi Marg, New Delhi-01

Sub: Release of recurring Grants-In-Aid for the year 2020-2021 to the State Institute of Capacity Building (SICB), Government of Sikkim for implementation of Centrally Sponsored State Managed (CSSM) under Pradhan Mantri Kaushal Vikas Yojana (PMKVY) (2016-20) – reg.

I am directed to convey the sanction of the President of India for the payment of recurring grant-in-aid amounting to Rs. 2,77,14,960/- (Rupees Two Crore Seventy-Seven Lakh Fourteen Thousand Nine Hundred Sixty only) to the SICB, Government of Sikkim towards implementation of the CSSM component of PMKVY also known as State Engagement Component by SICB for the year 2020-2021. The Funds for year 2017-20 and the corresponding physical targets have been approved in-principle by MSDE as placed at “Annexure I”.

2. The release of funds from MSDE is given in the below mentioned table:

<table>
<thead>
<tr>
<th>Sl. No</th>
<th>Item</th>
<th>Amount in INR</th>
</tr>
</thead>
<tbody>
<tr>
<td>(A)</td>
<td>Funds earmarked for FY 2019-20</td>
<td>2,77,14,960</td>
</tr>
<tr>
<td>(B)</td>
<td>Funds are being released: 100% of the (A)</td>
<td>2,77,14,960</td>
</tr>
</tbody>
</table>

The expenditure may be debitable to (Demand Number 91- MSDE)

<table>
<thead>
<tr>
<th>Major Head – 2230</th>
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<tbody>
<tr>
<td>2230.03.102.15.07.31-Grants-in-aid-General</td>
</tr>
</tbody>
</table>

3. The bank details of SICB, Govt. of Sikkim is given below for electronic transfer of the sanctioned amount of Rs. 2,77,14,960/-

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Bank Name</td>
<td>IDBI</td>
</tr>
<tr>
<td>Account No.</td>
<td>1225104000057293</td>
</tr>
<tr>
<td>IFSC Code</td>
<td>IBKL0001225</td>
</tr>
<tr>
<td>Branch name</td>
<td>Jorethang, South Sikkim</td>
</tr>
</tbody>
</table>

4. The release is subjected to the following terms and conditions:

i. Fund disbursement by the implementation agency will follow the PMKVK 2016-20 scheme guidelines and disbursement conditions.
ii. Fund shall be utilized only for the purpose for which it is released.
iii. All relevant provisions of GFR 2017 pertaining to the disbursement of funds under the scheme should be strictly adhered to by SICB.
iv. Fund disbursement/transfer under the scheme would be made through the Public Financial Management System (PFMS).
v. Utilization Certificate alongwith audited statements of accounts should be furnished to the Ministry of Skill Development & Entrepreneurship, Govt as per General Financial Rules (GFR) 2017.

RAJNISH KUMAR GUPTA
Director
Ministry of Skill Development and Entrepreneurship
Government of India, New Delhi-110001
vi. Unspent amount, if any, will be adjusted against future sanctions / reimbursements.

vii. As per Rule 230 (8) of GFR, 2017, all interests or other earnings against Grants in aid or advances (other than reimbursement) should be mandatorily remitted to the Consolidated Fund of India immediately after finalization of the accounts.

viii. The expenditure shall not exceed the budget allocated.

5. As per GFR Rule 236 (1), the accounts of the grantee institutions will be open to audit by the Comptroller and Auditor General of India and the Internal Audit of the Pay and Accounts Office and others of the Ministry.

6. Earlier, for implementation of State engagement component of PMKVY 2016-20, Ministry of Skill Development and Entrepreneurship, New Delhi has earlier released funds vide sanction orders of even no. dated 26.02.2018 (copy of sanction order is at Annexure II). The UCs for the same are at Annexure III.

7. This issues with the concurrence of Integrated Finance Division (MSDE) vide their Dy. No. 2/46, dated 21.10.5/2020

RAJNISH KUMAR GUPTA
Director
Ministry of Skill Development and Entrepreneurship
Governmen of India, New Delhi-110001

Yours faithfully,

(R K Gupta)
Director, MSDE
Phone no. 011-23465857
E-Mail: rk.gupta74@gov.in

Copy forwarded for information and necessary action to the:

1. Secretary, Finance Department, Government of Sikkim.
2. Secretary, Employment and Training, Government of Sikkim.
3. Joint Secretary (API Bureau), Ministry of Skill Development & Entrepreneurship.
4. CEO & MD, National Skill Development Corporation (NSDC), New Delhi.
6. Chief Accounts Officer, State Institute of Capacity Building (SICB).
8. Mission Director, State Institute of Capacity Building (SICB).
10. Budget Section (MSDE).
11. DGACR, Indraprastha Estate, New Delhi.
12. DDO (Cash Section), Ministry of Skill Development & Entrepreneurship, New Delhi.

Yours faithfully,

(R K Gupta)
Director, MSDE
Phone no. 011-23465857
E-Mail: rk.gupta74@gov.in

RAJNISH KUMAR GUPTA
Director
Ministry of Skill Development and Entrepreneurship
Government of India, New Delhi-110001
Annexure I

Brief description of the project submitted by State Institute of Capacity Building (SICB), Government of Sikkim

a. The below mentioned targets for year 2017-20 are in-principle approved by Ministry of Skill Development & Entrepreneurship, GoI.

<table>
<thead>
<tr>
<th>Parameter</th>
<th>2017-18</th>
<th>2018-19</th>
<th>2019-20</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Total trainees to be trained</td>
<td>1,300</td>
<td>1,800</td>
<td>1,800</td>
<td>4,900</td>
</tr>
<tr>
<td>2. Training funds required @ avg. cost 14,805 per trainee</td>
<td>1,92,46,500</td>
<td>2,66,49,000</td>
<td>2,66,49,000</td>
<td>7,25,44,500</td>
</tr>
<tr>
<td>3. Administrative expense @ 4% of total funds</td>
<td>7,69,860</td>
<td>10,65,960</td>
<td>10,65,960</td>
<td>29,01,780</td>
</tr>
<tr>
<td>4. Total funds required (2+3) (in INR)</td>
<td>2,00,16,360</td>
<td>2,77,14,960</td>
<td>2,77,14,960</td>
<td>7,54,46,280</td>
</tr>
</tbody>
</table>

b. Summary of the project has been included below:

<table>
<thead>
<tr>
<th>S.No</th>
<th>Category/Sub-Category</th>
<th>Details (as per the submitted proposal)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Nodal agency for Skill Development initiatives in the state</td>
<td>Exists – State Institute of Capacity Building (SICB) is handled by Shri M.K. Gurung</td>
</tr>
<tr>
<td>2</td>
<td>Organization Background</td>
<td>SICB has been setup with the objective of defining policies, objectives, strategies and governance models to promote skill development. SICB also coordinates and collaborates with major line departments involved in skill development venture</td>
</tr>
<tr>
<td>3</td>
<td>Organization Structure</td>
<td>SICB has a defined organization structure, headed by the Hon'ble chief minister. The proposal submitted provides the organisation structure for SICB</td>
</tr>
<tr>
<td>4</td>
<td>Experience in executing any centrally sponsored skill development initiative</td>
<td>SICB has initiated the following programs: • Placement linked Skill Training Programmes funded by the Government of Sikkim • CB&amp;TA funded by the Ministry of DoNER • Placement linked Skill Training Programmes funded by the NERLP society under Ministry of DoNER</td>
</tr>
<tr>
<td>5</td>
<td>Experience in executing skill training programs through external Private Training providers</td>
<td>SICB has engaged external training partners to implement Skill Development trainings: • 18 training partners were engaged in the implementation skill development training programme • 4 training partners were engaged in the implementation of CB&amp;TA scheme • 4 training partners were engaged in the implementation of NERLP</td>
</tr>
<tr>
<td>6</td>
<td>Year-wise allocation of CSSM targets</td>
<td>2016-17:0 2017-18: 1,300 2018-19: 1,800 2019-20: 1,800 youth proposed to be trained each year</td>
</tr>
<tr>
<td>7</td>
<td>Categorization of targets – selection of job roles</td>
<td>SICB has identified job-roles under Category 1, Category 2, Category 3 and Category 4 the Categories in the State Engagement Guidelines i.e. Category-1, Category-2, Category-3, Category-4. Category-1 includes all the NSQF aligned job roles developed by SSCs (excluding the 221 PMKVY job roles). Category-2 State specific job roles not in SSC list. Category-3 Job Roles related to traditional Arts and Crafts</td>
</tr>
</tbody>
</table>
8. **Selection of job-roles**

<table>
<thead>
<tr>
<th>Category-4 Job Roles with significant demand in the state</th>
</tr>
</thead>
<tbody>
<tr>
<td>SICB has identified 24 job roles under the Centrally Sponsored State Managed (CSSM) component.</td>
</tr>
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</table>

9. **Selection of sectors**

<table>
<thead>
<tr>
<th>Total of 10 sectors have been identified by SICB. Sectors include</th>
</tr>
</thead>
<tbody>
<tr>
<td>- Agriculture</td>
</tr>
<tr>
<td>- Automobile</td>
</tr>
<tr>
<td>- Beauty and Wellness</td>
</tr>
<tr>
<td>- Construction</td>
</tr>
<tr>
<td>- Electronics and Hardware</td>
</tr>
<tr>
<td>- Food Processing</td>
</tr>
<tr>
<td>- Healthcare</td>
</tr>
<tr>
<td>- Infrastructure and Building Equipment</td>
</tr>
<tr>
<td>- Telecom</td>
</tr>
<tr>
<td>- Tourism and Hospitality</td>
</tr>
</tbody>
</table>

10. **Selection methodology used by SICB – sector/job-role**

<table>
<thead>
<tr>
<th>SICB has based the selection of sectors/job-roles on the biases of the following:</th>
</tr>
</thead>
<tbody>
<tr>
<td>- NSDC Skill gap analysis conducted in the year 2008</td>
</tr>
</tbody>
</table>

11. **Placement and Employer engagement strategy**

| SICB emphasizes on creating self-employment opportunities for candidates. List of assessed and certified candidates will be made available on the skilyoungindia portal by the state. Candidates wanting to work outside the state will be given the opportunity for on job training |

12. **Institutional mechanism at the state level (Governing)**

| A 7 member committee has been suggested in the proposal by SICB headed by the Secretary |

13. **Institutional mechanism at state level (for implementation of CSSM component – PMKVY)**

| SICB has constituted a 6 member for implementing PMKVY 2.0 at state level |

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c. The PAC has approved the following conditions for disbursement of funds along with the corresponding physical targets:

i. The State Skill Development Missions (SSDMs) will start training expeditiously after receiving the financial sanction orders.

ii. SSDMs should ensure strict adherence to the annual financial targets sanctioned to them and in no case exceed 150% of targets allocated to them during the financial year and total cumulative under the project, whichever is lower.

iii. The project has to strictly comply with guidelines for State Engagement under PMKVY (2016-20) read together with PMKVY guidelines (2016-20), guidelines with respect to branding and communication and any other PMKVY scheme guidelines.

iv. Any deviation / non-compliance of instructions/guidelines shall affect the further distribution of funds. All provisions of the schemes including amendments (issued from time to time) by MSDE have to be complied with.

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RAJNISH KUMAR GUPTA
Director
Ministry of Skill Development and Entrepreneurship
Government of India, New Delhi-110001
To,

The Pay and Accounts Officer,
Ministry of Skill Development & Entrepreneurship
B-2, Kaushal Bhawan, (NSDA)
Pusa Road, Near Karol Bagh Metro Station,
New Delhi-110005.


I am directed to convey the sanction of the President of India for the payment of recurring grant-in-aid amounting to Rs. 2,00,16,360 (Rupees Two Crore Sixteen Thousand Three Hundred Sixty only) to the State Institute of Capacity Building (SICB), Government of Sikkim towards implementation of the State Engagement Component of Pradhan Mantri Kaushal Vikas Yojana (2016-20) by SICB for the year 2017-2018. The Funds for year 2017-20 and the corresponding physical targets have been approved in-principle by MSDE as placed at “Annexure”.

2. The release of funds from MSDE is given in the below mentioned table:

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<td>2,00,16,360</td>
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<tr>
<td>(B)</td>
<td>100% of the (A) first tranche</td>
<td>2,00,16,360</td>
</tr>
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</table>

Out of (A) in table above, 100% amount of the 1st tranche for the Year 2017-18 i.e. to Rs. 2,00,16,360 (Rupees Two Crore Sixteen Thousand Three Hundred Sixty only) is being released under this order.

The expenditure may be debitable to (Demand Number 88- MSDE)

<table>
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<tr>
<th>Major Head – 2230</th>
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<tr>
<td>2230.03.102.15.07.31-Grants-in-aid-General</td>
</tr>
<tr>
<td>2230.03.796.09.06.31-Grants-in-aid-General (Tribal Areas)</td>
</tr>
<tr>
<td>TOTAL</td>
</tr>
</tbody>
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3. The bank details of SICB, Govt. of Sikkim is given below for electronic transfer of the sanctioned amount of Rs. 2,00,16,360/-

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<td>1225104000057293</td>
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<tr>
<td>IFSC Code</td>
<td>IBKLO001225</td>
</tr>
<tr>
<td>Branch name</td>
<td>Jorethang, South Sikkim</td>
</tr>
</tbody>
</table>

4. The release is subjected to the following terms and conditions:

(i) Physical and financial targets for FY 2016-17 have been distributed among FY 2017-18, 2018-19 and 2019-20.

RAJNISH KUMAR GUPTA
Director
Ministry of Skill Development and Entrepreneurship
Government of India, New Delhi-110001
(ii) Fund disbursement/transfer under the scheme will be made through the Public Financial Management System (PFMS).

(iii) Fund disbursement by the implementation agency will follow the PMKVY scheme guidelines and disbursement conditions included in the project explained in the "Annexure".

(iv) Fund shall be utilized only for the purpose for which it is released.

(v) Utilization Certificate along with audited statements of accounts should be furnished to the Ministry of Skill Development & Entrepreneurship, Govt as per General Financial Rules (GFR) 2017.

(vi) Unspent amount, if any, will be adjusted against future sanctions/reimbursements.

(vii) The expenditure shall not exceed the budget allocated.

(viii) Subsequent fund release is subject to the Table 4: 'Terms of Fund Disbursement to States' mentioned in revised Para 18 (C) of the State Engagement guidelines.

5. The amount of grant-in-aid is finally adjustable in the books of Pay and Accounts Officer, Ministry of Skill Development & Entrepreneurship, B-2, Kaushal Bhawan, (NSDA) Pusa Road, Near Karol Bagh Metro Station, New Delhi-110005. As per GFR Rule 236 (1), the accounts of the grantee institutions will be open to audit by the Comptroller and Auditor General of India and the internal Audit of the Pay and Accounts Office and others of the Ministry.

6. This is the first instalment and no UC is pending against the State pertaining to the State-Engagement component under PMKVY (2016-20).

7. This issues with the concurrence of Integrated Finance Division (MSDE) vide their Dy. No. 68 dated 12.02.2018.

RAJNISH KUMAR GUPTA Yours faithfully,
Director
Ministry of Skill Development and Entrepreneurship
Government of India, New Delhi-110001
(R K Gupta)
Director, MSDE
Phone no. 011-23450886
E-Mail: rk.gupta74@gov.in

Copy forwarded for information and necessary action to the:

1. Secretary, Finance Department, Government of Sikkim.
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12. DDO (Cash Section), Ministry of Skill Development & Entrepreneurship, New Delhi.
13. Guard file 2017

RAJNISH KUMAR GUPTA Yours faithfully,
Director
Ministry of Skill Development and Entrepreneurship
Government of India, New Delhi-110001
(R K Gupta)
Director, MSDE
Phone no. 011-23450886
E-Mail: rk.gupta74@gov.in

RAJNISH KUMAR GUPTA
Director
Ministry of Skill Development and Entrepreneurship
Government of India, New Delhi-110001
2 | P a g e
FORM OF UTILIZATION CERTIFICATE (FOR STATE GOVERNMENTS)  
(Where Expenditure incurred by Govt. Bodies only)

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Sanction order No. and Date</th>
<th>Amount</th>
<th>Certified that out of Rs. 2,00,16,360/- of grants sanctioned during the year 2017-18 in favour of State Institute of Capacity Building Society, Government of Sikkim under Ministry of Skill Development letter F. No. -B-12012/40/2017-SNP and Rs. Nil on account of unspent balance of previous year, a sum of Rs. Nil has been utilized for the purpose of implementation of State Engagement component of PMKVY - CSSM for which it was sanctioned and that the balance of Rs. 2,00,16,360/- remaining unutilized at the end of the year will be adjusted towards the grants-in-aid payable during the next financial year 2018-19.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>F. No. - B-12012/40/2017 -SNP dated 13.02.2018</td>
<td>2,00,16,360/-</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>2,00,16,360/-</td>
<td></td>
</tr>
</tbody>
</table>

2. Certified that I have satisfied myself that the conditions on which the grants-in-aid was sanctioned have been duly fulfilled / are being fulfilled and that I have exercised the following checks to see that the money was actually utilized for the propose for which it was sanctioned.

3. It is also certified that interest generated during the financial year 2017-18 is Rs.54,839/- will be deposited in the NTR portal.

Kinds of checks exercised

1. The main accounts and the other subsidiary accounts and registers are maintained.
2. There existing internal controls for watching quality of materials received / work executed and outcomes and achievements of physical targets against the financial inputs, as per relevant rules and standing instructions.
3. All the expenditure is incurred as per the guidelines of the program.

PS: The UC shall disclose separately the actual expenditure incurred and loans and advances given to suppliers of stores and assets, to construction agencies and like in accordance with scheme guidelines and in furthance to the scheme objectives, which do not constitute expenditure at the stage. These shall be treated as utilized grants but allowed to be carried forward.

RAJNISH KUMAR GUPTA  
Director  
Ministry of Skill Development and Entrepreneurship  
Government of India, New Delhi-110001
FORM OF UTILIZATION CERTIFICATE (FOR STATE GOVERNMENTS)

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<tbody>
<tr>
<td></td>
<td></td>
<td>Certified that out of Rs. Nil of grants sanctioned during the year 2018-19 in favour of State Institute of Capacity Building Society, Government of Sikkim under Ministry of Skill Development letter F. No. -B-12012/40/2017-SNP and Rs. 2,00,16,360/- on account of unspent balance of previous year, a sum of Rs.70,88,941/- has been utilized for the purpose of implementation of State Engagement component of PMKVY - CSSM for which it was sanctioned and that the balance of Rs. 1,29,27,419/- remaining unutilized at the end of the year will be adjusted towards the grants-in-aid payable during the next financial year 2019-20.</td>
</tr>
</tbody>
</table>

2. Certified that I have satisfied myself that the conditions on which the grants -in-aid was sanctioned have been duly fulfilled / are being fulfilled and that I have exercised the following checks to see that the money was actually utilized for the propose for which it was sanctioned.

3. It is also certified that interest generated during the financial year 2018-19 is Rs.5,56,112/- will be deposited in the NTR portal.

Kinds of checks exercised

1. The main accounts and the other subsidiary accounts and registers are maintained. (Yes)

2. There existing internal controls for watching quality of materials received / work executed and outcomes and achievements of physical targets against the financial inputs, as per relevant rules and standing instructions. (Yes)

3. All the expenditure is incurred as per the guidelines of the program. (Yes)

Additional Director
State Institute of Capacity Building,
Government of Sikkim.

PS: The UC shall disclose separately the actual expenditure incurred and loans and advances given to suppliers of stores and assets, to construction agencies and like in accordance with scheme guidelines and in furtherance to the scheme objectives, which do not constitute expenditure at the stage. These shall be treated as utilized grants but allowed to be carried forward.

RAJNISH KUMAR GUPTA
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Certified that out of Rs. NIL of grants sanctioned during the year 2019-20 in favour of State Institute of Capacity Building Society, Government of Sikkim under Skill Development Department letter F. No. -B-12012/40/2017-SNP and Rs. 1,29,27,419/- on account of unspent balance of previous year, a sum of Rs. 1,29,53,439/- has been utilized for the purpose of implementation of State Engagement component of PMKVVY - CSSM for which it was sanctioned and that the balance of Rs. (-) 26,020/- was utilized from the interest generated during the year & will be adjusted during the release of 2nd & Final tranche of the project.

2. Certified that I have satisfied myself that the conditions on which the grants –in-aid was sanctioned have been duly fulfilled / are being fulfilled and that I have exercised the following checks to see that the money was actually utilized for the propose for which it was sanctioned.

3. It is also certified that interest generated during the financial year 2019-20 (as on 04.10.2019) is Rs.20,736/- will be deposited in the NTR portal.

Kinds of checks exercised
1The main accounts and the other subsidiary accounts and registers are maintained. (Yes)
2There existing internal controls for watching quality of materials received / work executed and outcomes and achievements of physical targets against the financial inputs, as per relevant rules and standing instructions. (Yes)

3All the expenditure is incurred as per the guidelines of the program. (Yes)

PS: The UC shall disclose in the actual expenditure incurred and loans and advances given to suppliers of stores and materials, to construction agencies and like in accordance with scheme guidelines and in furtherance to the scheme objectives, which do not constitute expenditure at the stage. These shall be treated as utilized grants but allowed to be carried forward.

RAJNISH KUMAR GUPTA
Director
Ministry of Skill Development and Entrepreneurship
Government of India, New Delhi-110001
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<tr>
<td>Bank Name</td>
<td>IDBI</td>
</tr>
<tr>
<td>Account No.</td>
<td>1225104000057293</td>
</tr>
<tr>
<td>IFSC Code</td>
<td>IBKL0001225</td>
</tr>
<tr>
<td>Branch name</td>
<td>Jorethang, South Sikkim</td>
</tr>
</tbody>
</table>

4. The release is subjected to the following terms and conditions:

(i) Physical and financial targets for FY 2016-17 have been distributed among FY 2017-18, 2018-19 and 2019-20.

RAJNISH KUMAR GUPTA
Director
Ministry of Skill Development and Entrepreneurship
Government of India, New Delhi-110001

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(ii) Fund disbursement under the scheme will be made through the Public Financial Management System (PFMS).

(iii) Fund disbursement by the implementation agency will follow the PMKVY scheme guidelines and disbursement conditions included in the project explained in the “Annexure”.

(iv) Fund shall be utilized only for the purpose for which it is released.

(v) Utilization Certificate along with audited statements of accounts should be furnished to the Ministry of Skill Development & Entrepreneurship, Govt as per General Financial Rules (GFR) 2017.

(vi) The expenditure shall not exceed the budget allocated.

(vii) The expenditure shall not exceed the budget allocated.

(viii) Subsequent fund release is subject to the Table 4: ‘Terms of Fund Disbursement to States’ mentioned in revised Para 18 (C) of the State Engagement guidelines.

5. The amount of grant-in-aid is finally adjustable in the books of Pay and Accounts Officer, Ministry of Skill Development & Entrepreneurship, B-2, Kaushal Bhawan, (NSDA) Pusa Road, Near Karol Bagh Metro Station, New Delhi-110005. As per GFR Rule 236 (1), the accounts of the grantee institutions will be open to audit by the Comptroller and Auditor General of India and the internal Audit of the Pay and Accounts Office and others of the Ministry.

6. This is the first instalment and no UC is pending against the State pertaining to the State-Engagement component under PMKVY (2016-20).

7. This issues with the concurrence of Integrated Finance Division (MSDE) vide their Dy. No. 68 dated 12.02.2018.

RAJNISH KUMAR GUPTA
Yours faithfully,
Director
Ministry of Skill Development and Entrepreneurship
Government of India, New Delhi-110001

(R K Gupta)
Director, MSDE
Phone no. 011-23450886
E-Mail: rk.gupta74@gov.in

Copy forwarded for information and necessary action to the:

1. Secretary, Finance Department, Government of Sikkim.
2. Secretary, Employment and Training, Government of Sikkim.
3. Joint Secretary (API Bureau), Ministry of Skill Development & Entrepreneurship.
4. CEO & MD, National Skill Development Corporation (NSDC), New Delhi.
6. Chief Accounts Officer, State Institute of Capacity Building (SICB).
8. Mission Director, State Institute of Capacity Building (SICB).
10. Budget Section (MSDE).
11. DGACR, Indraprastha Estate, New Delhi.
12. DDO (Cash Section), Ministry of Skill Development & Entrepreneurship, New Delhi.
13. Guard file 2017

RAJNISH KUMAR GUPTA
Yours faithfully,
Director
Ministry of Skill Development and Entrepreneurship
Government of India, New Delhi-110001

(R K Gupta)
Director, MSDE
Phone no. 011-23450886
E-Mail: rk.gupta74@gov.in
Brief description of the project submitted by State Institute of Capacity Building (SICB), Government of Sikkim

a. The below mentioned targets for year 2017-20 are in-principle approved by Ministry of Skill Development & Entrepreneurship, Gov.

<table>
<thead>
<tr>
<th>Parameter</th>
<th>2017-18</th>
<th>2018-19</th>
<th>2019-20</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Total trainees to be trained</td>
<td>1,300</td>
<td>1,800</td>
<td>1,800</td>
<td>4,900</td>
</tr>
<tr>
<td>2. Training funds required @ avg. cost 14,805 per trainee</td>
<td>1,92,46,500</td>
<td>2,66,49,000</td>
<td>2,66,49,000</td>
<td>7,25,44,500</td>
</tr>
<tr>
<td>3. Administrative expense @ 4% of total funds</td>
<td>7,69,860</td>
<td>10,65,960</td>
<td>10,65,960</td>
<td>29,01,780</td>
</tr>
<tr>
<td>4. Total funds required (2+3) (in INR)</td>
<td>2,00,16,360</td>
<td>2,77,14,960</td>
<td>2,77,14,960</td>
<td>7,54,46,280</td>
</tr>
</tbody>
</table>

b. Summary of the project has been included below:

<table>
<thead>
<tr>
<th>S.No.</th>
<th>Category/Sub-Category</th>
<th>Details (as per the submitted proposal)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Nodal agency for Skill Development initiatives in the state</td>
<td>Exists – State Institute of Capacity Building (SICB) is handled by Shri M.K. Gurung</td>
</tr>
<tr>
<td>2.</td>
<td>Organization Background</td>
<td>SICB has been set up with the objective of defining policies, objectives, strategies and governance models to promote skill development. SICB also coordinates and collaborates with major line departments involved in skill development venture</td>
</tr>
<tr>
<td>3.</td>
<td>Organization Structure</td>
<td>SICB has a defined organization structure headed by the Hon’ble chief minister. The proposal submitted provides the organisation structure for SICB</td>
</tr>
<tr>
<td>4.</td>
<td>Experience in executing any centrally sponsored skill development initiative</td>
<td>SICB has initiated the following programs: Placement linked Skill Training Programmes funded by the Government of Sikkim, CB&amp;TA funded by the Ministry of DoNER, Placement linked Skill Training Programmes funded by the NERLP society under Ministry of DoNER</td>
</tr>
<tr>
<td>5.</td>
<td>Experience in executing skill training programs through external Private Training providers</td>
<td>SICB has engaged external training partners to implement Skill Development trainings: 18 training partners were engaged in the implementation of skill development training programme, 4 training partners were engaged in the implementation of CB&amp;TA scheme, 4 training partners were engaged in the implementation of NERLP</td>
</tr>
<tr>
<td>6.</td>
<td>Year-wise allocation of CSSM targets</td>
<td>2016-17:0 2017-18: 1,300 2018-19: 1,800 2019-20: 1,800 youth proposed to be trained each year</td>
</tr>
<tr>
<td>7.</td>
<td>Categorization of targets – selection of job roles</td>
<td>SICB has identified job-roles under Category 1, Category 2, Category 3 and Category 4 the Categories in the State Engagement Guidelines i.e. Category-1, Category-2, Category-3, Category-4. Category-1 includes all the NSQF aligned job roles developed by SSCs (excluding the 221 PMKVY job roles). Category-2 State specific job roles not in SSC list. Category-3 Job Roles related to traditional Arts and Crafts</td>
</tr>
</tbody>
</table>

Annexure

Ministry of Skill Development and Entrepreneurship
Government of India, New Delhi-110001
**8. Selection of job-roles**

SICB has identified 24 job roles under the Centrally Sponsored State Managed (CSSM) component.

**9. Selection of sectors**

Total of 10 sectors have been identified by SICB. Sectors include:
- Agriculture
- Automobile
- Beauty and Wellness
- Construction
- Electronics and Hardware
- Food Processing
- Healthcare
- Infrastructure and Building Equipment
- Telecom
- Tourism and Hospitality

**10. Selection methodology used by SICB – sector/job-role**

SICB has based the selection of sectors / job-roles on the biases of the following:
- NSDC Skill gap analysis conducted in the year 2008

**11. Placement and Employer engagement strategy**

SICB emphasizes on creating self-employment opportunities for candidates. List of assessed and certified candidates will be made available on the skillyoungindia portal by the state. Candidates wanting to work outside the state will be given the opportunity for on job training.

**12. Institutional mechanism at the state level (Governing)**

A 7 member committee has been suggested in the proposal by SICB headed by the Secretary.

**13. Institutional mechanism at state level (for implementation of CSSM component – PMKVY)***

SICB has constituted a 6 member for implementing PMKVY 2.0 at state level

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c. The PAC has approved the following conditions for disbursement of funds along with the corresponding physical targets:

i. The State Skill Development Missions (SSDMs) will start training expeditiously after receiving the financial sanction orders.

ii. MSDE will issue further sanction orders to the SSDMs against the targets approved by Ministry subject to following:
   - State will have to submit utilization certificate subject to spending 80% of the total funds sanctioned for 2017-18; and
   - Achievement of 50% of physical targets for the year 2017-18.

iii. SSDMs should ensure strict adherence to the annual financial targets sanctioned to them and in no case exceed 150% of targets allocated to them during the financial year and total cumulative under the project, whichever is lower.

iv. The project has to strictly comply with guidelines for State Engagement under PMKVY (2016-20) read together with PMKVY guidelines (2016-20), guidelines with respect to branding and communication and any other PMKVY scheme guidelines.

v. Any deviation / non-compliance of instructions/guidelines shall affect the further distribution of funds. All provisions of the schemes including amendments (issued from time to time) by MSDE have to be complied with.

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RAJNISH KUMAR GUPTA

Director

Ministry of Skill Development and Entrepreneurship

Government of India, New Delhi-110001

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